Present: Barbara Keinath, Chris Winjum, Peter Phaiah, Dave Danforth, Don Cavalier, Corby Kemmer, Andrew Svec, Deb Zak, Soo-Yin Lim-Thompson, Lorna Hollowell, Carola Thorson, Dan Svedarsky, Marcella Melbye, Joseph Shostell, Ron Del Vecchio, Sue Erickson, Lisa Samuelson, Stacie Varnson, Kevin Thompson, Bill Peterson, Les Johnson, Rob Proulx, Kim Gillette, Tricia Sanders, Jeff Sperling, Michelle Christopherson

Guest(s):

In these minutes: Recruitment and retention roll-down, Jan. 8th Strategic Planning Winter Retreat, Other topics?

Recruitment & Retention Roll-Down – Barbara Keinath
As a committee we took time to go over the Business Departments plan (as an example), to discuss what looked good about it, what was unclear, etc. After that, all the plans were handed out so all committee members had 2 each and 30 minutes was spent writing up feedback for the two plans. General feedback from the group was around these ideas:

- Great ideas, but can we do them all?
- We have to not just look at what else we can add to our plates, but what can be removed.
- Think broadly and about collaborating across departments.
- When coming up with ideas, think of the metrics of how we would measure if that works or not.
- Stacie Varnson said she would review all the plans for “common themes” and report back on what those are at the January 8th winter retreat day.

January 8th Strategic Planning Winter Retreat – Barbara Keinath
Discussion about how the winter retreat day should be structured and what should be covered. Here were some ideas for the day:

- Revisit what other colleges are doing from discussion at past retreat
- Keep developing recruitment and retention ideas/plans to include metrics for these plans
- Alignment with Twin Cities Strategic Plan

Respectfully submitted by Chris Winjum