Present: Present were Fred Wood, Barbara Keinath, Les Johnson, Andrew Svec, Tricia Sanders, and Peter Phaiah.

I. Old Business
   - Minutes from the October 21st meeting were reviewed and approved.

II. New Business
   - China Update – Fred summarized the recent trip to China with Kim Gillette and JP Tang. They met with senior administration, potential new students, alumni, and faculty. They visited our partner institutions, the Embassy and the Consulate. Discussions were held on ESL and new partnerships in academic programs.
   - Civil Service Pay Proposal – Les presented a draft copy of the committee’s proposed guidelines and procedures. Cabinet members will review this week and finalize at their next meeting. Information will then be forwarded to the Executive Committee for their review. The University will transition from across the board increases, which have been the practice at UMC to performance-based increases beginning in fiscal year 2015.
   - Thursday Commons requests – all were approved.
     - January 16th – Faculty/Student Research
     - January 30th – Faculty Student Research
     - February 20th – Campus Show down
     - May 1st – Annual Fac/Staff Appreciation
   - Senator Bonoff Letter – reviewed and discussed the four areas presented as findings from the state tour on how the State can best move forward on key issues such as relationship building, debt load for students, reducing costs to students, and increasing efforts to blur the academic distinctions between High School and College to make the workforce pipeline more seamless.
   - Weather Closure – reviewed “final” procedures for weather related delays.

III. Next Cabinet meeting scheduled for Monday, November 11th at 8:30 a.m. in Selvig 308.

Respectfully submitted,

Tricia Sanders